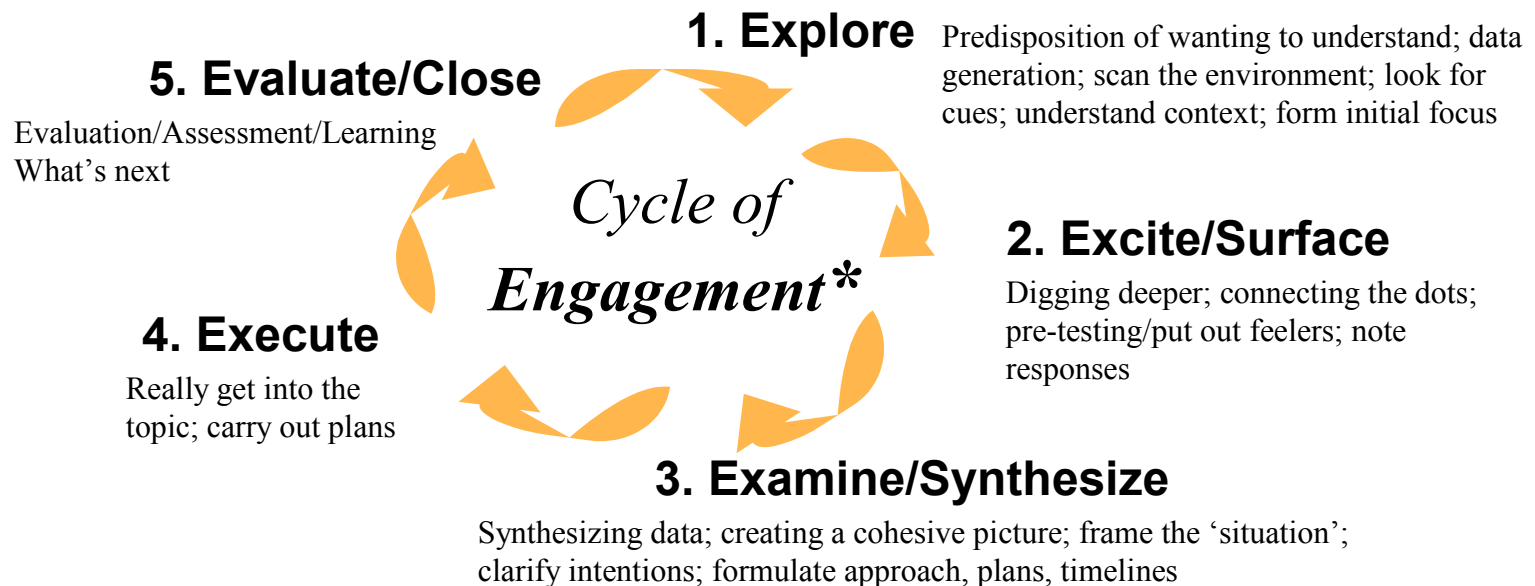


Cycle of Engagement



intruquest®
integral solutions for optimal results

- Leadership requires that leaders can quickly size up any given situation and bring forth the type of interaction or engagement that is needed.
- Individuals, groups and whole organizations are impacted by many separate but interactive cycles, moving simultaneously and perpetually at different velocities and at different levels of system (you as an individual; sub-groups at work /close friends/colleagues; whole group.)
- The CoE conceptually “frames” these continual processes. The Cycle helps us to perceive and acknowledge that **something is always going on**, even when everything looks quiet.
- Energy is present in all phases of every cycle. The orienting objective, then, is to ascertain where that energy is focused for each individual and/or for the group. Individuals, groups & organizations have preferred focuses and usually people are focused on different stages in the process.
- The CoE can be used as a tool to identify and assess what is facilitating and what is hindering the group interaction process.



***Engagement with others is KEY at every stage!**