



ANN ATTAYEK CARR

Organizational Consultant and Executive Coach

Just try to nail down what draws your attention to Ann Carr. Is it her intense and creative energy? Or the uncanny way she listens to you and hears the things you didn't think to say? Or maybe it's the fact that her working style is as nonjudgmental as it is honest and direct, making it easy to trust her and open up to her? Ann's clients would say *all of the above*. Ann's gift is her ability to use all of these skills along with her in-depth knowledge of human and organizational change dynamics to help individuals, groups and organizations transform. Experienced with organizational change in all sizes and shapes, Ann particularly enjoys coaching small groups and individual executives, inspired by their "aha's!" and their leaps from realization to increased effectiveness.

Ann spent 15 years as an organizational effectiveness consultant within two Fortune 50 corporations, Freddie Mac and GE Capital Mortgage Corporation. She has a depth of experience with executive coaching; leadership and diversity development; facilitating large scale strategic change initiatives; building high performance teams; facilitating large and small group interventions; helping people resolve conflict; and designing and delivering learning laboratories. She has continually achieved impressive results -- from designing and implementing corporate-wide organizational change initiatives and an executive development institute at Freddie Mac, to leading diversity and leadership development at GE Capital Mortgage Corporation, to directing a nationwide Six Sigma project that was deemed a global best practice by GE Capital. Ann can also claim a rich range of experiences outside of the corporate world. She was a performing artist at one time with a Bachelor of Music degree from the University of North Carolina at Chapel Hill. She also has international development experience, first serving as a Peace Corps volunteer in Kenya where she managed a women's business development enterprise, and later having leading an international volunteer program for the American Red Cross.

Ann holds a Master of Science degree in Social and Organizational Learning from George Mason University. She has completed post-graduate study in Gestalt oriented organizational consulting at the Gestalt Institute of Cleveland, Ohio and the International Gestalt Study Center in Cape Cod, Massachusetts. These programs of study include a 3-year certification in Organization and Systems Development, and advanced certifications in phenomenological coaching and in working with couples, families and small groups. Always exploring, Ann is currently focused on applying integral theory to organizational change and leadership. She is certified to administer a number of multi-rater and individual assessments -- Hay Group's Emotional Competency Inventory (ECI), Myers Briggs Type Indicator, the Cultural Orientations Indicator®, and FiroB as examples.

Ann is the owner/principal of Ann Attayek Carr & Associates, LLC, an organizational consulting firm in Virginia. Ann and her business partner Tracy Saunders share the Intruequest way of providing customized transformational services to their clients. Ann is thrilled to be combining and leveraging their deep commitment to helping organizations, and the people in them, successfully navigate through the complex challenges and changing dynamics in today's business environment.

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